



NEW HOPE
GROUP

HEALTH and SAFETY POLICY

New Hope is committed to providing a safe and healthy work environment with the core objective that our people go home at the end of the day unharmed. This commitment is reflected as one of the company's Core Values: Safety: we share a mutual responsibility to prevent harm and promote wellbeing.

New Hope Group will manage all its' business operations in a manner which protects the health and safety of all employees, contractors and the public.

We are committed to proactively pursue the elimination of work related injuries and occupational illnesses in our workplaces. In doing so, we will comply with, or exceed, all relevant laws and regulations.

Specifically, we will:

- Identify, assess and manage risks to people and equipment.
- Provide a safe and healthy workplace, with the required fit for purpose equipment and systems for work.
- Provide the necessary training and resources to support our Health and Safety programs.
- Actively monitor, investigate and report our Health and Safety performance.
- Continually improve both our systems and performance through the involvement of our employees.
- Encourage all employees and contractors to take personal responsibility for both their own and their fellow employee's health and safety.
- Rely on mutual assistance, support, cooperation, and interaction amongst employees and contractors to achieve our health and safety objectives.

This policy will be routinely reviewed to ensure operational relevance and that best industry practice is maintained.

Shane Stephan
Managing Director

May 2016