

POLICY

Health and Safety | March 2022

New Hope is committed to providing a safe and healthy work environment with the core objective that our people go home at the end of the day unharmed. This commitment is reflected as one of the company's Core Values: Wellbeing: We all seek to prevent harm, promote safety and enhance health.

New Hope Group will manage all its' business operations in a manner which protects the health and safety of all employees, contractors and the public.

We are committed to proactively pursue the elimination of work-related injuries and occupational illnesses in our workplaces. In doing so, we will comply with, or exceed, all relevant laws and regulations.

Specifically, we will:

- Identify, assess, manage and work towards eliminating risks to people and equipment.
- Provide a safe and healthy workplace, with fit for purpose equipment, simplified systems for work, which supports innovation.
- Provide the necessary training, ensure competency and resources to support our Health and Safety programs.
- Actively monitor, investigate, analyse and report our Health and Safety performance to provide assurance and drive our strategy.
- Continually improve both our systems and performance through the involvement of our employees and stakeholders.
- Encourage all employees and contractors to take personal responsibility for both their own and their fellow employee's wellbeing.
- Rely on mutual assistance, support, cooperation, and interaction amongst employees and contractors to achieve our health and safety objectives.

This policy will be routinely reviewed to ensure operational relevance and that best industry practice is maintained.

Mr Rob Bishop
Chief Executive Officer
New Hope Group